

Ephesians 4:7-16

	Apostolic	Prophetic	Evangelistic	Shepherding	Teaching
Theological roots in God	Father, creator, sender (missio Dei), Sovereign, Designer, Judge, Source	Holy, faithful, incarnate, transcendent, covenantal, just and true, omnipotent	Savior, redeemer, gracious giver, lover, merciful	Community in the Trinity, comforter, immanent, intimate, knower (yada), divine parent, compassionate	Omniscient, prescient, truth, wisdom, beauty, Logos (reason)
Core vocation	<ul style="list-style-type: none"> • Custodian of the DNA • Pioneer • Entrepreneur • Architect 	<ul style="list-style-type: none"> • Guardian of the covenant • Questioner of the status quo 	<ul style="list-style-type: none"> • Connector to the cause • Recruiter • Entrepreneur 	<ul style="list-style-type: none"> • Nurturer • Humanizer • Sustainer • Social integrator 	<ul style="list-style-type: none"> • Mediator of wisdom and understanding • Trainer-educator • Theological formation
Impulse	Missional	Incarnational	Attractional	Communal	Instructional
Effect	Propagate	Incarnate	Aggregate	Integrate	Explicate
Focus	A viable future and expansion of the Christian movement	God orientation: Keeping the movement aligned with God	That people come to know Jesus and join the movement	The community living healthily in the love of the triune God	Awareness and integration of truth, especially revealed truth
Spirituality-character complex	Adventurous and futuristic Has an architectural/systemic sensibility, with an emphasis on risk	Transcendent and existential Has a strong intuition of what is right and wrong, emphasizing integrity, obedience, and mystery	Relational and communal Emphasis on novelty, sociality, playfulness, and celebration	Nurturing and communal, with an emphasis on healing, wholeness, and community	Intellectual and philosophical, with an emphasis on curiosity, learning, knowledge, and the intellect
Leadership style	Decisive Design focused Strategic	Demonstrative Motivational	Persuasive Motivational	Inclusive Collaborative	Prescriptive Analytical
Emphasis in disciple-making	scalable and reproducible, discipling someone as they disciple someone else, discipleship systems	Hearing the revelatory word (rhema) of God, prayer, and obedience to the voice of God	Doing what Jesus did, being good news, and exemplifying Christlikeness to others	Inner healing, healthy community life, and relational reconciliation	Assimilating the logos word of God and through the reading/understanding of scripture
Overriding concerns	Will this help us increase our capacity for mission?	Will this help us embody God's concerns?	Will this help us bring people to a point of conversion?	How will this affect the organization and people in the community?	How will this line up with theology and scripture?
Metrics for success	Healthy and systematic extension of Christianity within and beyond cultural boundaries Kingdom multiplication	Faithfulness to God's values through visible and tangible actions and consciousness of God's character and presence	Growth through individual and group conversion and in increasing the number of adherents in the movement	People's experience of a sense of belonging, intimacy, and personal transformation	Adequate engagement with, comprehension of, and consistency with truth in all its forms
How it contributes to the health of the movement	Ensuring consistency with core ideas Laying new foundations and designing systems around mobilization and extension	Anchoring the movement in God's values and providing critical feedback for constant realignment	Explicitly valuing the Gospel as our core story Adding new people Sharing the message in the local vernacular	Cultivating and integrating people into a socially cohesive community that fosters relational health and harmony	Systematizing and articulating the multi-dimensional aspects of truth Optimizing operational efficiency Building systems of discipleship
Blind spots and shadows	Dominance: task-focused, demanding, and insensitive to others. Immaturity A's can succumb to being controlling and this can lead to burnout--personal and corporate.	Disrespectful: Passionate can become ideological and demanding. Laser-set on truth can become short-sighted, and simplistic. A call to conviction can become critical and condemning	Driven: Anything to make the deal, not demanding enough, mistakes "being involved" for equipping or discipleship	Drowning: Obsessive need for harmony, aversion to risk or conflict, and may take on too many people's problems	Dogmatism: Demand for ideology conformity and lack of urgency, can be overly critical over certain areas and may choose being 'right' over relationships
Historical Exemplars	Jesus, Peter, Paul, St. Patrick, Joan of Arc, John Wesley, Aimee Semple McPherson,	Jesus, Jeremiah, St. Benedict, Martin Luther, St Theresa of Avila, Ida B. Robinson, Dietrich Bonhoeffer, Martin Luther King Jr.	Jesus, Phillip, George Whitfield, Kathryn Kuhlman, Billy Graham, Rick Warren, Carletha CeCe Cole	Jesus, St. Francis, Jean Vanier, Mother Theresa, Eugene Peterson	Jesus, Apollos, Augustine, Aquinas, John Calvin, Henry Nouwen, Beth Moore, Priscilla Shirer

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